

Form AR21
Trade Union and Labour Relations (Consolidation) Act 1992

Trade Union's details

Name of Trade Union:

Currys Supply Chain Staff Association (CSCSA)

Year ended:

27th April 2019

List number:

783T

Head or Main Office address:

Knowhow / DixonsCarphone
Newlink Business Park
Long Hollow Way
Newark
NG24 2NH

Has the address changed during the year to which the return relates?

Yes

No

X

Website address (if available)

the-cscsa.co.uk

General Secretary:

Mark Ewen

Telephone Number:

07736631769

Contact name for queries regarding the completion of this return:

Brian Bacon

Telephone Number:

07834257405

E-mail:

Secretary@the-cscsa.co.uk

Please follow the guidance notes in the completion of this return. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602.

The address to which returns and other documents should be sent are:

-For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations, Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX.

-For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations, Melrose House, 69a George Street, Edinburgh EH2 2JG.



Return of members

(see notes 10 and 11)

Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
Male	2038	36	12	0	2086
Female	442	2	0	0	444
Total	2480	38	12	0	A 2530

Number of members at end of year contributing to the General Fund

0

Number of members included in totals box 'A' above for whom no home or authorised address is held:

0

Change of officers

Please complete the following to record any changes of officers during the twelve months covered by this return.

Position held	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of change
Regional Officer	Dave Thomas		May 2018
Regional Officer	Steve Milsom		May 2018
Regional Officer	Denise Moody		November 2018
Regional Officer	Carl Henfrey		January 2019
Regional Officer	Edley Smith		March 2019
Vice President		Kevin Synowski	October 2018
Administrator Officer		Katie Scott	October 2018
Regional Officer		Barry Falcon	January 2019

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated

and names:

Officers in post

(see note 12)

Please insert a complete list of all officers in post at the end of the year to which this return relates.

<u>Name of Officer</u>	<u>Position held</u>
Brian Bacon	President
Steve Alexander	Vice President
Mark Ewen	National Secretary
Simon Pike	Regional Officer
Tony Anderson	Regional Officer
Rob Shaw	Regional Officer
Katie Scott	Administration Officer
Barry Falcon	Regional Officer
Kevin Synowski	Vice President

General fund
(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions		Nil
From Members: Other income from members (specify)		Nil
Total other income from members		Nil
Total of all income from members		Nil
Investment income (as at page 12)		Nil
Other Income		
Income from Federations and other bodies (as at page 4)	442,241	
Income from any other sources (as at page 4)	Nil	
Total of other income (as at page 4)		442,241
		442,241
Expenditure		
Benefits to members (as at page 5)	Nil	
Administrative expenses (as at page 10)	(442,241)	
Federation and other bodies (specify)	Nil	
Total expenditure Federation and other bodies		Nil
Taxation		Nil
		(442,241)
Surplus (deficit) for year		Nil
Amount of general fund at beginning of year		Nil
Amount of general fund at end of year		Nil

Analysis of income from federation and other bodies and other income
 (see notes 19 and 20)

Description	£	£
Federation and other bodies		
Income from Dixons Retail PLC	442,241	
	Total federation and other bodies	442,241
Other income		
	Nil	
	Total other income	Nil
	Total of all other income	442,241

Analysis of benefit expenditure shown at general fund
(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward	Nil
		Education and Training services	
Representation – Non Employment Related Issues		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward	Nil	Total (should agree with figure in General Fund)	Nil

Accounts other than the revenue account/general fund

(see notes 21 to 23)

Fund 2		Fund Account	
Name:		£	£
Income			
From members		Nil	
Investment income (as at page 12)		Nil	
Other income (specify)		Nil	
Total other income as specified			Nil
Total Income			Nil
Expenditure			
Benefits to members		Nil	
Administrative expenses and other expenditure (as at page 10)			
Total Expenditure			Nil
Surplus (Deficit) for the year			Nil
Amount of fund at beginning of year			Nil
Amount of fund at the end of year (as Balance Sheet)			Nil
Number of members contributing at end of year			Nil

Fund 3		Fund Account	
Name:		£	£
Income			
From members		Nil	
Investment income (as at page 12)		Nil	
Other income (specify)		Nil	
Total other income as specified			Nil
Total Income			Nil
Expenditure			
Benefits to members			
Administrative expenses and other expenditure (as at page 10)		Nil	
Total Expenditure			Nil
Surplus (Deficit) for the year			Nil
Amount of fund at beginning of year			Nil
Amount of fund at the end of year (as Balance Sheet)			Nil
Number of members contributing at end of year			Nil

(See notes 21 to 23)

Fund 4		Fund Account		
Name:		£	£	
Income	From members	Nil		
	Investment income (as at page 12)	Nil		
	Other income (specify)	Nil		
	Total other income as specified		Nil	
	Total Income		Nil	
Expenditure	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)	Nil		
		Total Expenditure		Nil
		Surplus (Deficit) for the year		Nil
		Amount of fund at beginning of year		Nil
	Amount of fund at the end of year (as Balance Sheet)		Nil	
	Number of members contributing at end of year		Nil	

Fund 5		Fund Account		
Name:		£	£	
Income	From members	Nil		
	Investment income (as at page 12)	Nil		
	Other income (specify)	Nil		
	Total other income as specified		Nil	
	Total Income		Nil	
Expenditure	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)	Nil		
		Total Expenditure		Nil
		Surplus (Deficit) for the year		Nil
		Amount of fund at beginning of year		Nil
	Amount of fund at the end of year (as Balance Sheet)		Nil	
	Number of members contributing at end of year		Nil	

(See notes 21 to 23)

Fund 6		Fund Account	
Name:		£	£
Income			
From members		Nil	
Investment income (as at page 12)		Nil	
Other income (specify)		Nil	
	Total other income as specified		Nil
	Total Income		Nil
Expenditure			
Benefits to members			
Administrative expenses and other expenditure (as at page 10)		Nil	
	Total Expenditure		Nil
	Surplus (Deficit) for the year		Nil
	Amount of fund at beginning of year		Nil
	Amount of fund at the end of year (as Balance Sheet)		Nil
	Number of members contributing at end of year		Nil

Fund 7		Fund Account	
Name:		£	£
Income			
From members		Nil	
Investment income (as at page 12)		Nil	
Other income (specify)		Nil	
	Total other income as specified		Nil
	Total Income		Nil
Expenditure			
Benefits to members			
Administrative expenses and other expenditure (as at page 10)		Nil	
	Total Expenditure		Nil
	Surplus (Deficit) for the year		Nil
	Amount of fund at beginning of year		Nil
	Amount of fund at the end of year (as Balance Sheet)		Nil
	Number of members contributing at end of year		Nil

Political fund account

(see notes 24 to 33)

Political fund account 1		To be completed by trade unions which maintain their own political fund	
	Income	Members contributions and levies	£ Nil
		Investment income (as at page 12)	£ Nil
		Other income (specify)	£ Nil
		Total other income as specified	Nil
		Total income	Nil
Expenditure under section (82) of the Trade Union and Labour Relations (Consolidation) Act 1992 on purposes set out in section (72) (1) where consolidation of expenditures from the political funds exceeds £2,000 during the period			
	Expenditure A (as at page i)	£ Nil	
	Expenditure B (as at page ii)	£ Nil	
	Expenditure C (as at page iii)	£ Nil	
	Expenditure D (as at page iv)	£ Nil	
	Expenditure E (as at page v)	£ Nil	
	Expenditure F (as at page vi)	£ Nil	
	Non-political expenditure (as at page vii)	£ Nil	
		Total expenditure	Nil
		Surplus (deficit) for year	Nil
		Amount of political fund at beginning of year	Nil
		Amount of political fund at the end of year (as Balance Sheet)	Nil
		Number of members at end of year contributing to the political fund	Nil
		Number of members at end of the year not contributing to the political fund	Nil
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	Nil
Political fund account 2		To be completed by trade unions which act as components of a central trade	
	Income	Contributions and levies collected from members on behalf of central political fund	£ Nil
		Funds received back from central political fund	£ Nil
		Other income (specify)	£ Nil
		Total other income as specified	Nil
		Total income	Nil
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)	£ Nil	
	Administration expenses in connection with political objects (specify)	£ Nil	
	Non-political expenditure	£ Nil	
		Total expenditure	Nil
		Surplus (deficit) for year	Nil
		Amount held on behalf of trade union political fund at beginning of	Nil
		Amount remitted to central political fund	Nil
		Amount held on behalf of central political fund at end of year	Nil
		Number of members at end of year contributing to the political fund	Nil
		Number of members at end of the year not contributing to the political fund	Nil
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	Nil

Political fund account expenditure (b)

Expenditure under section 72 (1) (b) of the Trade Union and Labour Relations (Consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made	Total amount paid during the period £
N/A	Nil
Total	Nil

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party

Name of political party in relation to which money was expended	Total amount spent during the period £
N/A	Nil
Total	Nil

Political fund account expenditure (c)

Expenditure under section 72 (1) (c) of the Trade Union and Labour Relations (Consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000
during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see note 33(iii))	£
N/A	N/A	N/A	Nil
Total			Nil

Political fund account expenditure (d)

Expenditure under section 72 (1) (d) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintenance of any holder of political office	
Name of office holder	£
N/A	Nil
Total	Nil

Political fund account expenditure (e)

Expenditure under section 72 (1) (e) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000
during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party	£
N/A	Nil
Total	Nil

Expenditure from the political fund not falling within section 72(1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72(1) the required information is-

(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one	£
Total	Nil
Total expenditure	Nil
Total	Nil
Total expenditure	Nil
(c) the total amount of all other money expended	£
Total	Nil
Total expenditure	Nil

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

		£
Administrative Expenses		
Remuneration and expenses of staff		
Salaries and Wages included in above	£329,895	329,895
Auditors' fees		5,395
Legal and Professional fees		Nil
Occupancy costs		Nil
Stationery, printing, postage, telephone, etc.		Nil
Expenses of Executive Committee (Head Office)		106,951
Expenses of conferences		Nil
Other administrative expenses (specify)		Nil
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		Nil
Mortgages		Nil
Other loans		Nil
Depreciation		Nil
Taxation		Nil
Outgoings on land and buildings (specify)		Nil
Other outgoings (specify)		Nil
Total		442,241
Charged to:	General Fund (Page 3)	442,241
	Fund (Account 2)	Nil
	Fund (Account 3)	Nil
	Fund (Account 4)	Nil
	Fund (Account 5)	Nil
Total		442,241

Analysis of officials' salaries and benefits (see notes 36 to 46)

Position held	Gross Salary		Employers N.I. contributions		Benefits			Total
	£		£		Pension Contributions £	Other Benefits		
						Description	Value £	
Alexander, Steve	32,012		3,120		1,921			37,053
Anderson, Anthony	30,661		2,855		3,066			36,582
Bacon, Brian	29,566		2,915		2,955			35,437
Ewen, Mark	28,973		2,634		2,897			34,503
Falcon, Barry	8,728		783		889			10,401
Henfrey, Carl	19,826		1,719		282			21,827
Milsom, Steven	9,867		915		151			10,932
Moody, Denise	16,692		2,734		246			19,673
Pike, Simon	28,943		2,710		1,737			33,389
Scott, Katie	12,377		1,143		177			13,697
Shaw, Robert	10,740		317		98			11,155
Smith, Edley	18,251		1,596		0			19,848
Synowski, Kevin	15,740		1,594		1,695			19,029
Payroll Reversal 1819	(4,608)							(4,608)
Payroll Accrual 1920	5,463							5,463
Leaver	25,512							25,512
Small Misc Expenses	102							102

Analysis of investment income
(see notes 47 and 48)

	Political Fund £		Other Fund(s) £
Rent from land and buildings	Nil		Nil
Dividends (gross) from:	Nil		Nil
Equities (e.g. shares)	Nil		Nil
Interest (gross) from:	Nil		Nil
Government securities (Gilts)	Nil		Nil
Mortgages	Nil		Nil
Local Authority Bonds	Nil		Nil
Bank and Building Societies	Nil		Nil
Other investment income (specify)	Nil		Nil
	Nil		Nil
		Total investment income	Nil
		Credited to:	
		General Fund (Page 3)	Nil
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Political Fund	Nil
		Total Investment Income	Nil

Balance sheet as at

27th April 2018

(see notes 49 to 52)

Previous Year		£	£
Nil	Fixed Assets (at page 14)	Nil	
	Investments (as per analysis on page 15)		
Nil	Quoted (Market value £)	Nil	
Nil	Unquoted	Nil	
	Total Investments		Nil
	Other Assets		
Nil	Loans to other trade unions	Nil	
14,921	Sundry debtors	9,233	
Nil	Cash at bank and in hand	Nil	
Nil	Income tax to be recovered	Nil	
Nil	Stocks of goods	Nil	
5,200	Others – Audit Fee	5,000	
20,121	Total of other assets		14,233
20,121	Total assets		14,233
Nil	Fund (Account 2)	Nil	
Nil	Fund (Account 3)	Nil	
Nil	Fund (Account 4)	Nil	
Nil	Superannuation Fund (Account 5)	Nil	
Nil	Political Fund (Account 6)	Nil	
Nil	Revaluation Reserve	Nil	
	Liabilities		
Nil	Amount held on behalf of central trade union political fund	Nil	
Nil	Loans: From other trade unions	Nil	
Nil	Loans: Other	Nil	
Nil	Bank overdraft	Nil	
Nil	Tax payable	Nil	
	Sundry creditors		
(14,921)	Accrued expenses	(9,233)	
Nil	Provisions	Nil	
(5,200)	Other liabilities	(5,000)	
(20,121)	Total liabilities		(14,233)
(20,121)	Total assets		Nil

Fixed assets account

(see notes 53 to 57)

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold £	Leasehold £				
Cost or Valuation						
At start of year	Nil	Nil	Nil	Nil	Nil	Nil
Additions	Nil	Nil	Nil	Nil	Nil	Nil
Disposals	Nil	Nil	Nil	Nil	Nil	Nil
Revaluation/Transfers	Nil	Nil	Nil	Nil	Nil	Nil
At end of year	Nil	Nil	Nil	Nil	Nil	Nil
Accumulated Depreciation						
At start of year	Nil	Nil	Nil	Nil	Nil	Nil
Charges for year	Nil	Nil	Nil	Nil	Nil	Nil
Disposals	Nil	Nil	Nil	Nil	Nil	Nil
Revaluation/Transfers	Nil	Nil	Nil	Nil	Nil	Nil
At end of year	Nil	Nil	Nil	Nil	Nil	Nil
Net book value at end of year	Nil	Nil	Nil	Nil	Nil	Nil
Net book value at end of previous year	Nil	Nil	Nil	Nil	Nil	Nil

Analysis of investments

(see notes 58 and 59)

	All Funds Except Political Funds £	Political Fund £
Quoted		
Equities (e.g. Shares)		
Government Securities (Gilts)		
Other quoted securities (to be specified)		
Total quoted (as Balance Sheet)	Nil	Nil
Market Value of Quoted Investment	Nil	Nil
Unquoted		
Equities		
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies		
Other unquoted investments (to be specified)		
Total unquoted (as Balance Sheet)	Nil	Nil
Market Value of Unquoted Investments	Nil	Nil

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If YES name the relevant companies:			
Company name	Company registration number (if not registered in England & Wales, state where registered)		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
Company name	Names of shareholders		

Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members	Nil	Nil	Nil
From Investments	Nil	Nil	Nil
Other Income (including increases by revaluation of assets)	442,241	Nil	442,241
Total Income	442,241	Nil	442,241
Expenditure (including decreases by revaluation of assets)	(442,241)	Nil	(442,241)
Total Expenditure	(442,241)	Nil	(442,241)
Funds at beginning of year (including reserves)	Nil	Nil	Nil
Funds at end of year (including reserves)	Nil	Nil	Nil
Assets			
Fixed Assets			
Investment Assets			
Other Assets			14,233
Total Assets			14,233
Liabilities			
Total Liabilities			(14,233)
Net assets (Total Assets less Total Liabilities)			Nil

Information on Industrial action ballots

(see notes 74 to 80)

Did the union hold any ballots in respect of industrial action during the return period?

NO

If Yes How many ballots were held: []⁰

For each ballot held please complete the information below:

Ballot 1

Number of individuals who were entitled to vote in the ballot []¹

Number of votes cast in the ballot []²

Number of Individuals answering "Yes" to the question []³

Number of Individuals answering "No" to the question []⁴

Number of invalid or otherwise spoiled voting papers returned []⁵

*** 1-3 should total "Number of votes cast in the ballot"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

Ballot 2

Number of individuals who were entitled to vote in the ballot []¹

Number of votes cast in the ballot []²

Number of Individuals answering "Yes" to the question []³

Number of Individuals answering "No" to the question []⁴

Number of invalid or otherwise spoiled voting papers returned []⁵

*** 1-3 should total "Number of votes cast in the ballot"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

For additional ballots please continue on next page

Ballot 3

Number of individuals who were entitled to vote in the ballot [redacted] 1

Number of votes cast in the ballot [redacted] 2

Number of Individuals answering "Yes" to the question [redacted] 3

Number of Individuals answering "No" to the question [redacted] 4

Number of invalid or otherwise spoiled voting papers returned [redacted] 5

*** 1-3 should total "Number of votes cast in the ballot"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

Ballot 4

Number of individuals who were entitled to vote in the ballot [redacted] 1

Number of votes cast in the ballot [redacted] 2

Number of Individuals answering "Yes" to the question [redacted] 3

Number of Individuals answering "No" to the question [redacted] 4

Number of invalid or otherwise spoiled voting papers returned [redacted] 5

*** 1-3 should total "Number of votes cast in the ballot"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

Ballot 5

Number of individuals who were entitled to vote in the ballot [redacted] 1

Number of votes cast in the ballot [redacted] 2

Number of Individuals answering "Yes" to the question [redacted] 3

Number of Individuals answering "No" to the question [redacted] 4

Number of invalid or otherwise spoiled voting papers returned [redacted] 5

*** 1-3 should total "Number of votes cast in the ballot"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question(or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

Use a continuation sheet if necessary

Information on Industrial action

(see note 81)

*Categories of Nature of Trade Dispute :

A: terms and conditions of employment, or the physical conditions in which any workers are required to work;

B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;

C: allocation of work or the duties of employment between workers or groups of workers;

D: matters of discipline;

E: a worker's membership or non-membership of a trade union;

F: facilities for officials of trade unions;

G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures

Did Union members take industrial action during the return period in response to any inducement on the part of the Union?

NO

If **YES**, for each industrial action taken please complete the information below:

Industrial Action 1

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:

3. Number of days of industrial action:

4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 2

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:

3. Number of days of industrial action:

4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 3

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:

3. Number of days of industrial action:

4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

use a continuation page if necessary

Industrial Action 4

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 5

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 6

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 7

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 8

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

See attached audit report from Cunningtons

Accounting policies

(see notes 84 and 85)

Format of Accounts

The Executive Committee is of the opinion that the Income and Expenditure Account formats, as required by the Trade Union and Labour Relations (Consolidation) Act 1992, are not appropriate to the activities of CSCSA. The formats have been adapted to provide more appropriate information of the Income and Expenditure relating to the period's activities.

Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention and in accordance with applicable accounting standards.

Income and Expenditure



All income is derived from Dixons Carphone plc and is accounted for on a receivable basis.

The total income received by CSCSA is used to support its professional, industrial relations and administrative costs.

Signatures to the annual return

(see notes 86 and 87)

including the accounts and balance sheet contained in the return. Please send the return with the original signatures. Copies will not be accepted.

Secretary's Signature: 	Chairman's Signature:  (or other official whose position should be stated)
Name: Mark Ewen	Name: Brian Bacon
Date: 15/10/2019	Date: 15/10/19.

Checklist

(see notes 88 and 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	T ✓	No	
Has the list of officers in post been completed? (see Page 2a and Note 12)	Yes	T ✓	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	✓	No	
Has the auditor's report been completed? (see Pages 24 and 25 and Notes 2 and 92)	Yes	✓	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	✓	No	
A member's statement is: (see Note 104)	Enclosed	✓	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	✓	No	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 to 103)	Yes	✓	No	

Checklist for auditor's report

(see notes 90 to 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

- a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
- b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
(See section 36(4) of the 1992 Act set out in note 92)

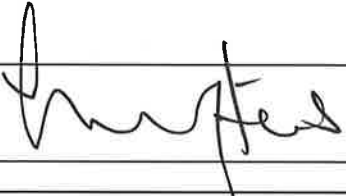
Please explain in your report overleaf or attached.

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

- give a true and fair view of the matters to which they relate to.
- have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

Signature(s) of auditor or auditors:		
Name(s):	Cunnington & Co Ltd	
Profession(s) or Calling(s):	Chartered Certified Accountants	
Address(es):	Edward House Grange Business Park Whetstone Leicester. LE8 6EP	
Date:		
Contact name for enquiries and telephone number:	Graham Smith 0116 278 2380	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate
made in accordance with section 24ZD of the
Trade Union and Labour Relations (Consolidation) Act 1992
(See notes 97 to 103)

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate
Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate


Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES

If "NO" Please explain below:

Signature	
Name	Mark Ewen
Office held	National Secretary
Date	15/10/2019

Currys Supply Chain Staff Association
Annual Report of Executive Committee
For the Period Ended 27 April 2019

Cunnington & Co Limited
Chartered Certified Accountants
Edward House
Grange Business Park
Whetstone
Leicester
LE8 6EP

**Currys Supply Chain Staff Association
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**Currys Supply Chain Staff Association
Executives and Advisors**

President

Brian Bacon

General Secretary

Mark Ewen

Executive Committee Members

Simon Pike

Robert Shaw

Tony Anderson

Steve Alexander

Barry Falcon

Katie Scott

Kevin Synowski

Registered Office

Knowhow/Dixons Carphone

Newlink Business Park

Long Hollow Way

Newark

NG24 2NH

Auditors

Cunnington & Co Ltd

Chartered Certified Accountants

Edward House

Grange Business Park

Whetstone

Leicester

LE8 6EP

**Currys Supply Chain Staff Association
Annual Report of Executive Committee
For the Period Ended 27 April 2019**

**Report of Executive Committee
(Incorporating the Executive Committee' Report)**

The Executive Committee presents the report and financial statements of the Currys Supply Chain Staff Association ("CSCSA") for the period from 30 April 2018 to 27 April 2019. The financial statements comply with applicable accounting standards and the Trade Union and Labour Relations (Consolidation Act) 1992.

Principal Activities of the Association

The CSCSA provide support to the Logistics Hub Operation in Newark alongside support to the CSC (Customer Service Centres) distribution centres located across the county for the Electrical Retailer Dixons Carphone Group. The association that the union support is in essence a retailer, specialising in electrical items – notably White Goods, Computing & Vision products. In recent years Dixons has merged with Carphone Warehouse and now provide retail outlets and online fulfilment for mobile telephones and related products.

The Executive Committee

The Executive Committee members who served during the period were:

Simon Pike
Robert Shaw
Tony Anderson
Steve Alexander
Carl Henfrey (Resigned January 2019)
Steven Milsom (Resigned May 2018)
Denise Moody (Resigned November 2018)
Edley Smith (Resigned March 2019)
Barry Falcon (Appointed January 2019)
Katie Scott (Appointed October 2018)
Kevin Synowski (Appointed October 2018)

Disclosure of Information to Auditor

Each of the Committee members has confirmed that,

- so far as they are aware, there is no relevant audit information of which the CSCSA's auditors are unaware and
- that they have taken all the steps that they individually ought to have taken as a Committee member in order to make themselves aware of any relevant audit information and to establish that the CSCSA's auditors are aware of that information.

Small Companies Note

As permitted by the Trade Union and Labour Relations (Consolidation) Act 1992. The association has taken advantage of the exemptions available to a small association, which include the exemption from preparing a strategic report.

This report was approved by The Executive Committee on 11 October 2019 and signed on its behalf.



Mark Ewen
General Secretary

**Currys Supply Chain Staff Association
Annual Report of Executive Committee
For the Period Ended 27 April 2019**

Statement of Executive Committee's Responsibilities

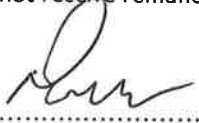
The Executive Committee is responsible for preparing the Report of the Executive Committee (incorporating the Executive Committee' Report) and the financial statements in accordance with applicable law and regulations.

The Trade Union and Labour Relations (Consolidation) Act 1992 requires the Executive Committee to prepare financial statements for each financial year. Under that law, the Executive Committee has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under the Trade union and Labour Relations (Consolidation) Act 1992, The Executive Committee must not approve the financial statements unless it is satisfied that they give a true and fair view of the state of affairs of the association and of the surplus or deficit for that year. In preparing these financial statements The Executive Committee is required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the association will continue in business.

The Executive Committee is responsible for keeping adequate accounting records that are sufficient to show and explain the association's transactions and disclose with reasonable accuracy at any time the financial position of the association and enable it to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. It is also responsible for safeguarding the assets of the association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The business of CSCSA is managed by the Executive Committee and the members of Executive Committee do not receive remuneration. The present members of the Committee are shown on page 3.



Mark Ewen
General Secretary
11 October 2019

**Currys Supply Chain Staff Association
Annual Report of Executive Committee
For the Period Ended 27 April 2019**

Membership Numbers

Category	2019	2018
Members		
Life	-	-
UK	2,518	3,096
Overseas	12	5
	<u>2,530</u>	<u>3,101</u>
Total Membership	<u>2,530</u>	<u>3,101</u>



Cunningtons

Chartered Certified Accountants & Registered Auditors

Currys Supply Chain Staff Association Independent Auditor's Report to the Currys Supply Chain Staff Association

Opinion

We have audited the financial statements of Currys Supply Chain Staff Association (the 'association') for the period ended 27 April 2019, which comprise the Statement of Comprehensive Income, Balance Sheet, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the association, as a body, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the association those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the association's affairs as at 27 April 2019 and of its surplus / deficit for the period then ended (the matters to which they relate);
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of sections 28,32 and 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Executive Committee's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

- the Executive Committee have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.



- Cunnington & Co Limited
- Chartered Certified Accountants
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Whetstone, Leicester, LE8 6EP
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- Email: admin@cunnington-130.co.uk
- www.cunnington-130.co.uk
- Registered in England & Wales. No. 07786141
- Director Graham Smith FCCA, CMgr FCMI

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Investment Business Activities in the United Kingdom by
The Association of Chartered Certified Accountants





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Chartered Certified Accountants & Registered Auditors

Other information

The Executive Committee are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies are apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Trade Union and Labour Relations (Consolidation) Act 1992

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Executive Committee for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Executive Committee has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the association and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Executive Committee.

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Executive Committee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

The Executive Committee were not entitled to prepare the financial statements and the Report of the

- Executive Committee in accordance with the small companies regime and to the exemption from the requirement to prepare a Strategic Report.



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Responsibilities of Executive Committee

As explained more fully in the Statement of Executive Committee' Responsibilities [set out on page 5], the Executive Committee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Executive Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee either intend to liquidate the association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Graham Smith (Senior Statutory Auditor)
For and on behalf of Cunnington & Co Limited, Statutory Auditor

Edward House
Grange Business Park
Whetstone
Leicester
LE8 6EP

Date 11 October 2019



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- Chartered Certified Accountants
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**Currys Supply Chain Staff Association
Statement of Comprehensive Income
for the Period Ended 27 April 2019**

	2019	2018
	£	£
Income		
Income from Federation and other Bodies	442,241	337,808
Total income	<u>442,241</u>	<u>337,808</u>
Expenditure		
Administrative Expenses	442,241	337,808
Total Expenditure	<u>442,241</u>	<u>337,808</u>
Net Surplus	<u>-</u>	<u>-</u>

The income and expenditure for the period related wholly to continuing activities. There are no recognised gains or losses for the financial period.

**Currys Supply Chain Staff Association
Balance Sheet as at 27 April 2019**

	Note	2019 £	2018 £
Current Assets			
Debtors	5	14,233	20,121
Creditors: amounts falling due			
within one year	6	(14,233)	(20,121)
Net Current Assets		-	-
Net Assets		-	-

The association has no reserves or equity balances either brought forward or as at the period end.

These financial statements have been prepared in accordance with the provisions applicable to the small companies regime.

Approved by The Executive Committee and authorised for issue on 11 October 2019



.....
Mark Ewen
General Secretary

Currys Supply Chain Staff Association
Notes to the Financial Statements for the Period Ended 27 April 2019

I Principal Accounting Policies

Format of Accounts

The Executive Committee is of the opinion that the Income and Expenditure Account formats, as required by the Trade Union and Labour Relations (Consolidation) Act 1992, are not appropriate to the activities of CSCSA. The formats have been adapted to provide more appropriate information of the Income and Expenditure relating to the period's activities.

Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention and in accordance with applicable accounting standards.

Income and Expenditure

All income is derived from Dixons Carphone plc and is accounted for on a receivable basis.

The total income received by CSCSA is used to support its professional, industrial relations and administrative costs.

Reduced Disclosures Exemptions

The association has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland":

- The requirements of section 4 Statement of Financial Position Paragraph 4.12(a)(iv);
- The requirements of Section 7 Statement of Cashflows;
- The requirements of Section 3 Financial Statement presentation paragraph 3.17(d).

Recognition of Liabilities

Resources expended are included in the Statement of Comprehensive Income on an accruals basis, inclusive of any VAT that cannot be recovered.

2 Net Surplus

	2019	2018
	£	£
Net Surplus is stated after charging		
Auditor's Fees	<u>5,395</u>	<u>5,200</u>

Currys Supply Chain Staff Association
Notes to the Financial Statements for the Period Ended 27 April 2019

3 Staff Costs

The association has no direct employees. Staff Costs incurred and charged by the association totalled £329,895 (2018: £274,335) and comprise the following:

	2019	2018
	£	£
Wages and Salaries	288,549	239,988
Social Security Costs	25,084	22,499
Pension Costs	16,262	11,848
Total Staff Costs	<u>329,895</u>	<u>274,335</u>

The average number of individuals employed in the period was as follows:

	2019	2018
	Number	Number
Support Activities	8	8
Governance	2	2
	<u>10</u>	<u>10</u>

The total amount of employer pension contributions paid into the defined contribution pension schemes totalled £16,262 (2018: £11,848).

4 The Executive Committee

All Executive Committee members can claim for travel, subsistence and other expenses. The total amount of expenses reimbursed to five (2018: eleven) Executive Committee members during the period was £1,334 (2018: £58,274).

Currys Supply Chain Staff Association
Notes to the Financial Statements for the Period Ended 27 April 2019

5 Debtors		
	2019	2018
Amounts Due Within One Year	£	£
Other Debtors	<u>14,233</u>	<u>20,121</u>

6 Creditors		
	2019	2018
Amounts Due Within One Year	£	£
Other Creditors	<u>(14,233)</u>	<u>(20,121)</u>

7 Transactions with Related Parties

During the period Dixons Carphone plc donated £442,241 (2018: £337,808) to the association.

Currys Supply Chain Staff Association
Notes to the Financial Statements for the Period Ended 27 April 2019

Statement required by Section 32a of the Trade Union and Labour Relations (Consolidation) Act 1992.

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the Police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.