



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr Klicner

**Respondent**  
Guarding UK Ltd

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham                      **ON**                      23 October 2019

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** In Person

**For the Respondent:** Mr Pollitt, Counsel

## JUDGMENT ON A REMEDY HEARING

The respondent is ordered to pay to the claimant compensation in the sum of £700.

**Case No:1302129.18**

Signed By: Employment Judge Harding

Signed on: Dated:23 October 2019