



EMPLOYMENT TRIBUNALS

Claimant
Mr D Parry

Respondent
Sytner Group Ltd

EMPLOYMENT JUDGE GARNON
MADE AT NORTH SHIELDS

ON 28 August 2019

JUDGMENT (Liability Only)
Employment Tribunals Rules of Procedure 2013 –Rule 21

The claim of unfair dismissal is well founded. A Remedy Hearing will be fixed for the first available date with a time estimate of two hours, at which the respondent may participate on remedy matters only. The hearing listed for 11 November 2019 is vacated.

REASONS

1. The claim was presented on 15 July and served on 25 July 2019 by being sent to an address which is the respondent's registered office as revealed by a Companies House search. A response was due by 22 August 2018 but none was received. An Employment Judge is required by rule 21 of the Employment Tribunals Rules of Procedure 2013 (the Rules) to decide on the available material whether a determination can be made and, if so, obliged to issue a judgment which may determine liability only or liability and remedy.

2. The law of unfair dismissal is in Part X of the Employment Rights Act 1996). Compensation for unfair dismissal comprises two elements. The first, called a basic award, is an arithmetic calculation based on the claimant's date of birth, pay and length of service. The second is the compensatory award calculated in accordance with s 126 of the Act. I have in the claim form sufficient information to enable me to find the above claim proved on a balance of probability but not to determine the sum to be awarded. The claimant should send in a schedule of loss.

TM Garnon Employment Judge
Date signed 28 August 2019 .