



## THE EMPLOYMENT TRIBUNALS

Claimant  
Ms R Cleaver

Respondent  
MMM Estates Ltd

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL Employment Tribunals Rules of Procedure 2013 –Rule 21

MADE AT NORTH SHIELDS  
EMPLOYMENT JUDGE GARNON

ON 8 August 2019

#### JUDGMENT (Liability and Remedy)

1. The claim of unlawful deduction of wages is well founded. I order the respondent to repay to the claimant £111.14
2. The Hearing listed for 5 September 2019 is cancelled .

#### REASONS

1. The claim was accepted on 4 July and served on 10 July 2019 on the respondent's registered office . A response was due by 7 August. None was received. A Judge is required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if it can, obliged to issue a judgment which may determine liability only or liability and remedy. I consider the above judgment appropriate because the claim form gives sufficient information to enable me to find the claim proved on a balance of probability and determine the sum due .
- 2 The applicable law is in Part 2 of the Employment Rights Act 1996.

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TM Garnon Employment Judge  
Date 8 August 2019