



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs C Cantwell  
**Respondent:** Collect Your Rent Limited

**HELD AT:** North Shields **ON:** 6 August 2019

**BEFORE:** Employment Judge Aspden

## REPRESENTATION:

**Claimant:** In person  
**Respondent:** No attendance

## JUDGMENT

The judgment of the Tribunal is:

1. The claimant's complaint that the respondent breached her contract of employment by terminating it without notice is well founded.
2. The claimant's complaint that the respondent made deductions from her wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay wages totalling £1090.90 is well founded.
3. The claimant's complaint that the respondent failed to pay to her holiday pay due under regulation 14 of the Working Time Regulations 1998 is well founded.
4. The claimant is not entitled to a redundancy payment.
5. The respondent must pay to the claimant the following amounts:-
  - a. £176.00 as damages for breach of contract in respect of notice

- b. £1,090.90, being the amount deducted from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996
- c. £197.12, being the amount remaining due to the claimant under regulation 14 of the Working Time Regulations 1998 in respect of holiday

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Employment Judge Aspden

Date 6 August 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.