



EMPLOYMENT TRIBUNALS

Claimant: Mr D Howell

Respondent: London Borough of Redbridge

Heard at: East London Hearing Centre

On: 24 September 2019

Before: Employment Judge Gardiner

Representation

Claimant: In person

Respondent: Adam Ross, Counsel

JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant's claims for direct sex discrimination contrary to Section 13 of the Equality Act 2010 and sex harassment contrary to Section 26 of the Equality Act 2010 are dismissed upon withdrawal.
2. The Claimant's claims for disability discrimination (both perceived and associative discrimination) are dismissed upon withdrawal.
3. The Claimant's claim for unfair dismissal brought under Section 94 of the Employment Rights Act 1996 is dismissed upon withdrawal.

4. Insofar as the Claimant's claims for breach of contract relate to events after 31 August 2018, those claims are struck out pursuant to Rule 37 of the Employment Tribunal Rules 2013 as having no reasonable prospect of success.

Employment Judge Gardiner

9 October 2019