Case Number: 2501823/2019



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Ditta

Respondent: Working Links

Heard at: North Shields On: 31 July 2019

Before: Employment Judge Shepherd

Appearances

For the Claimant: No appearance Respondent: No appearance

JUDGMENT

The complaints of entitlement to redundancy and notice pay are struck out.

REASONS

- 1. The claimant presented a claim to the Employment Tribunal on 27 May 2019. The respondent named was Working Links.
- 2. On 4 July 2019 the Tribunal wrote to the claimant indicating that the name of the respondent provided appeared to be only a trading name and asking the claimant to provide the full name of her former employer.
- 3. The claimant provided further information with regard to her employer. This indicated that the name of the employer was Working Links (Employment) Ltd. A company in administration.
- 4. On 10 July 2019 the Tribunal sent a letter to the claimant indicating that Employment Judge Garnon had directed that the claimant be asked whether her claim was against Working Links (Employment) Ltd and, if so, that she must obtain the consent of the Administrator to the claimant continuing. It was also asked what relationship existed between the claimant and Fedcap Ltd. It was indicated that if the claimant required a postponement of the hearing she should apply and it was indicated that, at present, the Tribunal did not have enough information to issue any form of judgment.

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5. On 23 July 2019 the claimant was sent a reminder asking her to respond to the Tribunal's letter of 10 July 2019.

- 6. On 23 July 2019 a further letter was sent to the claimant indicating that Employment Judge Aspden had directed that the claimant be informed that unless she provided a response to the Tribunal letter of 10 July 2019 either in writing before 31 July 2019 or in person at this hearing, the Employment Judge hearing the case would consider striking out the claim because it not been actively pursued.
- 6. On 28 July 2019 the claimant wrote to the Tribunal indicating that all the evidence she had relating to the case has been provided and she would not be able to attend the hearing.
- 7. The claimant did not attend the hearing today. The Tribunal clerk telephoned the claimant on two occasions on the number provided but received no response.
- 8. I am satisfied that the claimant has been given an opportunity to make representations or to request a hearing as to why the complaints should not be struck out pursuant to rule 37 on grounds that the There has been a failure to comply with orders of the Tribunal and the claims have not been actively pursued.
- 9. The claimant has failed to make sufficient representations as to why this should not be done or to request a hearing. The complaints are therefore struck out.

Employment Judge Shepherd

31 July 2019