



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C McCormack

**Respondent:** Gurney Harden Solicitors Ltd

**Heard at:** Southampton **On:** 17 October 2019

**Before:** Employment Judge Reed  
Members Mr P Bompas  
Mr L Wakeman

**Representation**

**Claimant:** In Person

**Respondent:** No attendance

## JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claimant is entitled to a (further) redundancy payment of £606.
2. The respondent breached the contract of the claimant by failing to reimburse her for expenses and the claimant is awarded damages in the sum of £33.90.
3. The claimant was unfairly dismissed.
4. There is not basic award, the claimant having received her statutory redundancy entitlement.
5. The claimant is entitled to a compensatory award of £7,105 to which the Recoupment Regulations do not apply.
6. The claimant was unlawfully discriminated against on the ground of disability.

7. The claimant is awarded compensation to represent injury to feelings in the sum of £10,000, together with interest thereon of £533.
8. The claimant is awarded a preparation time order of £330.
9. The claimant is awarded £30 in respect of her expenses for attending this hearing.

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Employment Judge Reed

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Date 24 October 2019