



EMPLOYMENT TRIBUNALS

At: North Shields
Claimant
Ms T Wilkinson

Respondent
Driving Gift Ltd

JUDGMENT (Liability and Remedy)

Employment Tribunals Rules of Procedure 2013 –Rule 21

- 1. The claim of breach of contract is well founded. I order the respondent to pay damages of £ 2197.89 to the claimant.**
- 2. The claimant is entitled to a redundancy payment, payable by the respondent, in the sum of £ 4601**
- 3. The claim for compensation for untaken annual leave is well founded. I order the respondent to pay compensation of £1776.94 to the claimant**
- 4 The claim of unlawful deduction of wages is well founded . I order the respondent to repay £ 2538.48 to the claimant.**

REASONS

1. The claim was validly served. The respondent had not filed a response by the due date I am required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if it can, obliged to issue a judgment which may determine liability and remedy. The claim form and further information supplied by the claimant gives sufficient information to enable me to find the claims proved on a balance of probability and to determine the accuracy of the sums claimed, which are correct save in respect of the third claim upon which I can only order untaken annual leave in the year the employment ended

TM Garnon Employment Judge
Date Signed 20th August 2019