



EMPLOYMENT TRIBUNALS

Claimant

Mr N Jasinski

Respondents

1 The London Bread and Cake Co Ltd (in liquidation)

2 Secretary of State for Business, Energy and Industrial Strategy

Heard at: Amersham

On: 11 October 2019

Before: Employment Judge Manley

For the Claimant: Ms C Lord, counsel

For the Respondents: No appearance

JUDGMENT

1. The claimant's complaints of failure to give notice; failure to provide written terms of employment and for a protective award succeed.
2. The claimant is entitled to the following sums based on a gross weekly wage of £250 and a net weekly wage of £235.36:-

1) Statutory notice of one week's pay	£235.36
2) Contractual notice of one month (less statutory)	££748.53
3) Failure to provide written particulars (2 weeks)	£500
Total	£1483.89
3. The claimant is also entitled to a protective award of 90 days from the date of his dismissal on 19 October 2018 as there was a complete failure to consult on redundancies by the respondent.

Employment Judge Manley

Dated 14.10.19

Sent to the parties on:

.....25.10.19.....

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.