



EMPLOYMENT TRIBUNALS

Claimant: Mrs G Armes

Respondent: Colin Royal

Heard at :Teesside **On:** 30 July 2019

Before: Employment Judge Shepherd

Appearances

For the claimant: **In person**

For the respondent: **No appearance**

JUDGMENT

The judgment of the Tribunal is that:

1. The claim for outstanding holiday pay is well-founded and succeeds. The respondent is ordered to pay the sum of £524.61 to the claimant. This is a gross sum and the claimant is responsible for the payment of any tax or national insurance thereon.
2. The claim for unauthorised deduction from wages is well-founded and succeeds. The respondent is ordered pay the sum of £377.00 to the claimant. This is a gross sum and the claimant is responsible for the payment of any tax or national insurance thereon.
3. The respondent has failed to provide the claimant with an itemised pay statement pursuant to section 8 of the Employment Rights Act 1996.
4. The respondent has failed to provide the claimant with a statement of initial employment particulars or particulars of change pursuant to section 1 and section 4 of the Employment Rights Act 1996 and the respondent is ordered to pay the amount equal to 4 weeks' pay pursuant to section 38 of the Employment Act 2002 £524.44.
5. The total amount ordered to be paid by the respondent to the claimant is £1426.05.

Employment Judge Shepherd
30 July 2019