



EMPLOYMENT TRIBUNALS

Claimant
Mr Lee Alexander

v

Respondent
Excel Fenestration Ltd

PRELIMINARY HEARING

Heard at: Bury St Edmunds Employment Tribunal

On: 2nd October 2019

Before: Employment Judge King

Appearances

For the Claimant: Mr Raffell (representative)
For the Respondent: Mr Di Benga (Director)

JUDGMENT

1. The Claimant is a worker within the meaning of s230(3)(b) of the Employment Rights Act 1996.
2. The Claimant is not an employee within the meaning of the Employment Rights Act 1996 and as such the Tribunal has no jurisdiction to hear a claim for notice pay under the Employment Rights Act.

_____ 02.10.19

Employment Judge King

Sent to the parties on:

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For the Tribunal:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.