



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Anele

**Respondent:** Mayor and Commonalty and Citizens of the City of London

## JUDGMENT

The claimant's application dated **11 September 2019 (as amended 13 September 2019)** for reconsideration of the judgment sent to the parties on **9 August 2019** is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The Claimant's assertions that:
  - a. the Respondent had relied on false evidence
  - b. the Respondent failed to compel the attendance of certain live witnesses at the disciplinary hearing
  - c. there was a delay between the end of the police investigation and the commencement of the employer's investigation
  - d. the hearing officer and/or investigator was biased or had reached a pre-determination
  - e. the evidence presented to the hearing officer was not sufficient for her to conclude that he had committed the misconduct
  - f. the hearing officer should have ignored the CCTV evidence, and/or drawn different inferences from itwere considered at the hearing and are addressed in the written reasons.
2. Section 34(3) of the Employment Act 2002 is not relevant.
3. Section 2 of the Employment Act 2008 is not relevant.

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**Employment Judge Quill**

Date 25 October 2019

JUDGMENT SENT TO THE PARTIES ON

28 October 2019

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FOR THE TRIBUNAL OFFICE