



# EMPLOYMENT TRIBUNALS

**Between:**

Mr P Melia  
**Claimant**

**and**

UK Pellet Co (Nationwide) Ltd  
**Respondent**

## At an Open Attended Preliminary Hearing

**Held at:** Nottingham  
**On:** Friday 19 July 2019

**Before:** Employment Judge V Butler (sitting alone)

### Representation

**For the Claimant:** In person  
**For the Respondent:** Not in attendance

## JUDGMENT

1. The Claimant is entitled to a redundancy payment and the Respondent is ordered to pay the Claimant the gross sum of £2,018.75.
2. The Respondent has failed to pay the Claimant notice pay and is ordered to pay the Claimant the gross sum of £2,018.75.
3. The Respondent has failed to pay the Claimant's outstanding holiday entitlement and is ordered to pay the Claimant the gross sum of £242.52.
4. The Respondent has failed to pay the Claimant his entitlement to five weeks' wages and is ordered to pay the gross sum of £2,018.75.

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*Employment Judge V Butler  
Date: 02 August 2019*

*JUDGMENT SENT TO THE PARTIES ON*

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.....  
*FOR THE TRIBUNAL OFFICE*

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

*Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.*