



THE EMPLOYMENT TRIBUNALS

Claimant: Mr W Gardener

Respondent: Collect Your Rent Limited

Heard at: Newcastle Employment Tribunal sitting at North Shields Hearing Centre

On: 15 July 2019

Before: Employment Judge Martin (sitting alone)

Claimant: In Person

Respondent: No attendance or representation

JUDGMENT

- 1) The claimant's complaint of unlawful deduction from wages is well founded and succeeds. The respondent is ordered to pay to the claimant 6 weeks wages in the gross sum of £2,176.00.
- 2) The claimant's complaint of breach of contract (failure to pay notice pay) is well founded and succeeds. The respondent is ordered to pay to the claimant compensation for breach of contract at the rate of 1 week's gross pay in the sum of £362.66.
- 3) The claimant's complaint of breach of the Working Time Regulations (failure to pay accrued holiday pay) is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £362.66 gross for accrued holiday pay.

EMPLOYMENT JUDGE MARTIN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 30 July 2019**

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