



THE EMPLOYMENT TRIBUNALS

Claimant: Mr J Kirby

Respondent: Stockton Riverside College

Heard at: Teesside Justice Hearing Centre **On:** Monday 29th July 2019

Before: Employment Judge Johnson sitting alone

Representation:

Claimant: In Person

Respondent: Ms Ferguson of Counsel

JUDGMENT

1. The tribunal declares that the respondent has made an unauthorised deduction from the claimant's wages in contravention of Section 13 of the Employment Rights Act 1996.
2. The amount of the said deduction having already been paid by the respondent to the claimant, the Tribunal does not award any compensation to the claimant.
3. The respondent's application for costs against the claimant is dismissed upon withdrawal by the respondent.

CONSEQUENCES OF NON-COMPLIANCE

1. Failure to comply with an order for disclosure may result on summary conviction in a fine of up to £1,000 being imposed upon a person in default under s.7(4) of the Employment Tribunals Act 1996.
2. The Tribunal may also make a further order (an "unless order") providing that unless it is complied with, the claim or, as the case may be, the response shall be struck out on the date of non-compliance without further consideration of the proceedings or the need to give notice or hold a preliminary hearing or a hearing.

3. An order may be varied or revoked upon application by a person affected by the order or by a judge on his/her own initiative.

EMPLOYMENT JUDGE JOHNSON

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON
9 August 2019**

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