



THE EMPLOYMENT TRIBUNALS

Claimant: Miss L Bell

Respondent: Allcare Community Care

Heard at: North Shields Hearing Centre **On:** 15 July 2019

Before: Employment Judge Martin

Claimant: In Person

Respondent: No attendance and no representation

JUDGMENT

The claimant's complaint of breach of the Working Time Regulations (holiday pay) is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £843.00

REASONS

The Tribunal heard evidence from the claimant and was referred to her last pay slip from the respondent setting out details of her holiday pay. Those sums were not subsequently paid to the claimant. The Tribunal took account of Regulation 14 of the Working Time Regulations 1998 and ordered the outstanding monies to be paid to the claimant.

CONSEQUENCES OF NON-COMPLIANCE

1. Failure to comply with an order for disclosure may result on summary conviction in a fine of up to £1,000 being imposed upon a person in default under s.7(4) of the Employment Tribunals Act 1996.
2. The Tribunal may also make a further order (an "unless order") providing that unless it is complied with, the claim or, as the case may be, the response shall be

struck out on the date of non-compliance without further consideration of the proceedings or the need to give notice or hold a preliminary hearing or a hearing.

3. An order may be varied or revoked upon application by a person affected by the order or by a judge on his/her own initiative.

EMPLOYMENT JUDGE MARTIN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON
30 July 2019**

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