



# EMPLOYMENT TRIBUNALS

**Claimant:** MR R SOMAIYA  
**Respondent:** THE CARPHONE WAREHOUSE LIMITED

**Heard at:** Leicester Hearing Centre, Kings Court, 5A New Walk,  
Leicester, LE1 6TE

**On:**  
**Before:** Employment Judge Adkinson sitting alone

**Appearances**  
**For the claimant:** Mr Bidnell-Edwards, Counsel  
**For the respondent:** Ms Danvers, Counsel

## JUDGMENT

After hearing the Claimant's evidence and representations of both parties, the Tribunal

1. Strikes out the Claimant's claim for failure to make reasonable adjustments (Equality Act 2010 sections 20 and 20 and Part III) because it discloses no reasonable prospect of success (Rule 37(1)(a) of the Employment Tribunal's rules).
2. The claimant's other claims shall continue to a full merits hearing.

Employment Judge Adkinson  
Date 18 October 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

**Case No: 2600033/2019**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.