



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Janney
Respondent: Harvard Technology Limited (In Administration)

AT A HEARING

Heard at: Leeds **On:** 17th October 2019
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: No appearance entered and did not attend

JUDGMENT

1. The claim is in fact in time as it was presented on 13th March, which was within the 3-month period from 10th December 2018 as extended to allow for the “clock being stopped” during the 13 day nominal period of Early Conciliation.
2. The claim for a protective award succeeds.
3. The Respondent is ordered to pay to the Claimant remuneration for a protected period of 90 days beginning on 10th December 2018.
4. The Employment Protection (Recoupment of Benefit) Regulations 1996 regulations 6, 7 and 8 apply to this award.
5. The Respondent is accordingly advised of its duties under the Regulations and any award made will be postponed pending any service of a recoupment notice by the Secretary of State in respect of relevant benefits received by the Claimant in the prescribed period and only the balance of any remuneration due will then be payable directly to the Claimant.

EMPLOYMENT JUDGE LANCASTER

DATE 17th October 2019

Case: 1800404/2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.