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EMPLOYMENT TRIBUNALS

Claimant: Mrs M Fletcher
Respondent: Dr B Ighorodje
Heard at: East London Hearing Centre
On: Thursday 22 August 2019
Before: Employment Judge Tobin (sitting alone)

Representation

Claimant: Mr J Grocott (FRU)
Respondent: In person

JUDGMENT

1. Upon hearing the Claimant and the Respondent, the Claimant's claims for the shortfall in her redundancy payment and for breach of contract (i.e. for payment in lieu of notice not given) succeed.

2. The Claimant is awarded the sums as follows:

2.1	Outstanding redundancy payment -	£1,605.65
2.2	Notice pay -	<u>£2,985.84*</u>
	Total -	£4,591.49*

*This amount is identified as a gross payment and the Respondent may deduct tax and National Insurance, as appropriate, provided such deduction is confirmed to the claimant in writing.

Employment Judge Tobin

Dated: 8 October 2019