



EMPLOYMENT TRIBUNALS

Claimant: Ms K. Foster

Respondent: Llanrhaeadr Springs Ltd in receivership

HELD AT: Mold

ON: 16 October 2019

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Litigant in person

Respondent: Absent

JUDGMENT

The judgment of the Tribunal, on the understanding that the Receiver Manager is engaged only in respect of an asset (a freehold property) and not the business that employed the claimant, is:

1. The claimant was dismissed by the respondent on 2 September 2018 by reason of redundancy and is entitled to a redundancy payment. The respondent shall pay to the claimant redundancy payment of £768.92;
2. The respondent breached the claimant's contract of employment in relation to notice of termination by giving one week's notice when three week's notice was due. The respondent shall pay to the claimant the outstanding balance of pay due for the notice period, namely three weeks gross pay at the rate of £384.46 per week, £1,153.38;
3. The respondent failed to pay to the claimant holiday pay due to her on termination of employment. Respondent shall pay to the claimant holiday pay of £314.88 subject to appropriate statutory deductions;
4. The respondent made unauthorised deductions from the claimant's wages in the sum of £1,046.45 and the respondent shall pay that sum to the claimant subject to appropriate statutory deductions;

5. In consequence of the above the total gross sum due from the respondent to the claimant, subject to appropriate statutory deductions where applicable (paras 3 & 4), is £3,283.63.

Employment Judge T.V. Ryan

Date: 16.10.19

JUDGMENT SENT TO THE PARTIES ON 17 October 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.