



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mrs N Newton

v

**Respondent:**  
Dr Daniel Meroz

**Heard at:** Reading

**On: 30 September 2019**

**Before:** Employment Judge Hawksworth (sitting alone)

## Appearances

**For the Claimant:** In person

**For the Respondent:** No attendance or representation

## JUDGMENT

1. The claimant's complaint of unauthorised deduction from wages succeeds. Deductions were made from the claimant's pay in respect of unpaid overtime of £114.23, a tax refund due to her of £390 and bonus payments in the sum of £850.00 (£1,286.98 in total). The claimant gives credit for sums owed to the respondent for lab-work and personal items in the sum of £346.60. The claimant is awarded £940.38 for these elements of her claim.
2. The claimant's complaint of unpaid holiday succeeds. The claimant did not take holiday in excess of her entitlement for the 2018 leave year. Deductions were made from her pay in respect of unpaid holiday for 10-14 September 2018 in the sum of £420.00, and of £262.50 from her final pay which was made in respect of holiday wrongly said to have been taken in excess of her entitlement. The claimant is awarded £682.50 for these elements of her claim.
3. The total award to the claimant is £1,622.88.

---

**Employment Judge Hawksworth**

Date: 30 September 2019

Sent to the parties on: .....23.10.19....

.....  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.