



EMPLOYMENT TRIBUNALS

Claimant: Miss N Hoenes
Respondent: Mrs V Fowkes trading as Stonewell Cottage Day Nursery
Heard at: Cambridge County Court
On: 30 September 2019
Before: Employment Judge Foxwell

Representation

Claimant: Mrs S Hoenes (Claimant's mother)
Respondent: Mr R Aireton (Solicitor)

JUDGMENT

1. The Claimant's claim of automatic unfair dismissal contrary to section 104 of the Employment Rights Act 1996 is dismissed on withdrawal.
2. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay her the gross sum of £36.39.
3. The Tribunal makes no separate award in respect of holiday pay under the Working Time Regulations 1998.
4. The Claimant was engaged by the Respondent under a contract of apprenticeship.
5. The apprenticeship was not an Authorised English Apprenticeship within the definition in the Apprenticeships, Skills, Children & Learning Act 2009 (as amended).
6. In breach of contract the Respondent terminated the Claimant's contract before completion of her apprenticeship and shall pay her damages for breach of contract in the sum of £4,477.
7. The recoupment provisions do not apply.

Employment Judge Foxwell 30.09.19

JUDGMENT SENT TO THE PARTIES ON

.....23.10.19.....

.....
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.