



EMPLOYMENT TRIBUNALS

Claimant: Mr M A Patel

Respondent: Nutrition Bloom Ltd

Heard at: Leeds

On: 24 October 2019

Before: Employment Judge Shepherd

Appearances

For the Claimant: Mr Ryan

For the Respondent: No appearance

REMEDY JUDGMENT

On 9 September 2019 judgment pursuant to rule 21 of the Employment Tribunals Rules of Procedure was given. The claims of unfair dismissal, unauthorised deduction from wages and holiday pay succeeded.

The respondent is ordered to pay the following amounts:

1. The total award for unfair dismissal is £12,682.44.
The Employment Protection (Recoupment of Income Support and Jobseekers Allowance) Regulations 1996 apply and their effect is set out in the Annex to this Judgment. The prescribed period is 1 6 June 2019 to 15 September 2019. The prescribed element is £2939.56 and the balance of the unfair dismissal award is £9742.88.
2. Failure to provide written particulars of employment – section 38 Employment Act 2002 – £939.44.
3. Outstanding holiday pay £226.12.

The claim for unauthorised deduction from wages is now dismissed upon withdrawal.

Case Number: 1803562/2019

Employment Judge Shepherd

24 October 2019