



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON

BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN:

Mr K Krivickas Claimant

AND

Surma Laundry Ltd Respondent

ON: 8 October 2019

APPEARANCES:

For the claimant: In person

For the respondent: Mr A Burgess (Consultant)
(response not received)

JUDGMENT

The judgment of the tribunal is as follows:

Liability

1. The following claims against the respondent are well founded, pursuant to rule 21 of the Employment Tribunal Rules of Procedure 2013: Wrongful dismissal, unfair dismissal and failure to pay holiday pay.

Remedy

2. Wrongful dismissal: the tribunal orders the respondent to pay the claimant compensation of £1,999.20.
3. Unfair dismissal:
 - a. The claimant is entitled to a basic award of £1,999.20
 - b. The tribunal orders the respondent to pay the claimant a compensatory award of £1,676.00.

4. Holiday pay: The respondent is ordered to pay the claimant compensation of £1,432.76
5. The sum in paragraph 4 is ordered net and (like the other sums awarded) is not liable for deductions for tax and National Insurance.
6. The Recoupment Regulations do not apply.

Employment Judge Emerton
Date 8 October 2019