



EMPLOYMENT TRIBUNALS

Claimant: Mr J Clutton

Respondent: Fracaso Limited (formerly CCP Operations Limited)

RULE 21 JUDGMENT (AMENDED)

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

Having considered the application dated 30 January 2019 of Mr Michael Graves, the Judgment sent to the parties on 16 January 2019 is amended by removing Mr Michael Graves as the Respondent and substituting Fracaso Limited (formerly CCP Operations Limited) as the Respondent.

The rest of the Judgment is unchanged as follows.

1. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment in the sum of £3556 (7 weeks @ £508).
2. The Claimant's claim for damages for breach of contract (notice pay) succeeds. The Respondent is ordered to pay to the Claimant £3768.73 (7 weeks @ £538.39per week).
3. The Respondent has made an unauthorised deduction from the Claimant's wages. The Respondent is ordered to pay to the Claimant £3768.73. This is the gross amount. If the Respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.
4. The Respondent failed to pay the Claimant in lieu of entitlement to annual leave. The Respondent is ordered to pay to the Claimant the sum of £767.10.

Employment Judge Gumbiti-Zimuto

Date: 17.06.19

Sent to the parties on: 16.07.19

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For the Tribunals Office