

# **EMPLOYMENT TRIBUNALS**

### **BETWEEN**

Claimant Respondent

Mrs H Coetzee AND Mrs W Bellett t/a Stoneham House

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Southampton **ON** 1 to 2 October 2019

EMPLOYMENT JUDGE GRAY MEMBERS Ms A Sinclair

Mr N A Knight

Representation

For the Claimant: in person

For the Respondent: Mr Clarke (Consultant)

## **JUDGMENT**

The unanimous judgment of the tribunal is that:

- The complaints of unfair dismissal and for outstanding wages, are dismissed on withdrawal by the Claimant
- The complaint of direct discrimination on the grounds of race fails and is dismissed.
- The complaint for payment of accrued but untaken holiday pay fails and is dismissed.
- The complaint for breach of contract for notice pay (wrongful dismissal) fails and is dismissed.

**Employment Judge Gray** 

Date: 2 October 2019

Judgment sent to parties: 22 October 2019

### FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.