



EMPLOYMENT TRIBUNALS

Claimant: Miss M Albusel

Respondent: Abdul Mannan T/A Montpellier Bar and Grill

Heard at: Bristol

On: 4 October 2019

Before: Employment Judge Midgley

Representation

Claimant: **In person**

Respondent: **Did not attend**

JUDGMENT

Liability

1. The claimant's claims of unlawful deduction of wages contrary to s.13 ERA 1996 and failure to provide a statement of employment particulars contrary to s.38 EA 2002 are well founded and succeed.
2. The claimant's claim that she suffered unlawful discrimination contrary to s.18 EqA 2010 because of her pregnancy is well founded and succeeds.

Remedy

1. The respondent is ordered to pay **£332.90** in respect of its unlawful deductions from the claimant's wages.
2. The respondent is ordered to pay 4 week's pay, amounting to **£960.00**, for failing to provide a statement of employment particulars to the claimant.
3. The Respondent is ordered to pay the claimant the sum of **£9,000** for injury to feelings in respect of the unlawful discrimination of the claimant.
4. The Respondent is ordered to pay interest on the injury to feelings award of **£609.53**.

Employment Judge Midgley

Date: 4 October 2019

Judgment sent to parties: 22 October 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.