



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms T Kasongo

AND

Humanscale UK Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: London Central

On: 17 and 18 September 2019

Before: Employment Judge Walker

Members: Ms S Samek
Mr J Carroll

Representation

Claimant: Ms M Grell of Counsel

Respondent: Mr C Edwards of Counsel

JUDGMENT

The Claimant's claims for:

(i) automatically unfair dismissal under section 99 of the Employment Rights Act 1996 and Regulation 20 of the Maternity & Parental Leave etc Regulations 1999 and

(ii) discrimination on the grounds of pregnancy pursuant to section 18 of the Equality Act 2010

both fail and are dismissed.

Employment Judge Walker

Date : 18th Sept 2019

JUDGMENT SENT TO THE PARTIES ON

14/10/2019

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

Case No: 2204853/2018

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.