

EMPLOYMENT TRIBUNALS

Claimant Ms S Diamond

Respondent Reflections Supported Accommodation Limited

Heard at: Exeter **On:** 4 October 2019

Before:

Employment Judge Goraj

Representation

Claimant: in person

The Respondent: Mr J Roddy, paralegal

JUDGMENT

The JUDGMENT of the tribunal is that: -

- The claimant's complaint of unlawful deductions from pay (in respect of "sleep in shifts" and any associated holiday pay) in breach of section 13 of the Employment Rights Act 1996 is dismissed save as referred to below.
- 2. By consent (and without admission of liability by the respondent) the claimant is awarded and the respondent is ordered to pay to the claimant an agreed sum of £116 (£96 already paid but returned by the claimant together with a further sum of £20).

Employment Judge Goraj

Date: 17 October 2019