



EMPLOYMENT TRIBUNALS

Claimant: Mrs Vivian Elliott

Respondent: Gray's Baptist Pre-School

Heard at: East London Employment Tribunal

On: 16 September 2019

Before: Employment Judge Burgher

Appearances

For the Claimant: In person

For the Respondent: Did not attend

JUDGMENT

1 The Claimant is entitled to a redundancy payment.

2 The Claimant earned £207 per week and worked for 21 full years (capped at 20 years), 17 years of which she was over 41 years of age. Her redundancy payment is therefore:

$$\begin{array}{rcl} 3 \times £207 & = & £621.00 \\ 17 \times 1.5 \times 207 & = & £5,278.50 \end{array}$$

3 The Respondent is therefore ordered to pay the Claimant the sum of £5,899.50 in respect of her redundancy entitlement.

Dated: 17 September 2019

Employment Judge Burgher