

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr D Walsh

Respondent: Scott Health & Safety Limited

Heard at: Liverpool On: 30 September 2019

1 and 2 October 2019

**Before:** Employment Judge Buzzard

**REPRESENTATION:** 

Claimant: In person
Respondent: Mr T Gilbart

## **JUDGMENT**

- 1. By the consent of the parties the respondent's name is amended to "Scott Health & Safety Limited".
- 2. The claimant is found not to have been employed by the respondent for two complete years' as at the date of his dismissal.
- 3. The claimant's claim of automatic unfair dismissal on the basis the claimant made a health and safety disclosure to the respondent is not well-founded and is dismissed.
- 4. Accordingly, the claimant's claims of unfair dismissal dismissed in their entirety.

**Employment Judge Buzzard** 

Date: 2 October 2019

JUDGMENT SENT TO THE PARTIES ON

19 October 2019

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.