



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE K ANDREWS (sitting alone)

BETWEEN:

Ms M Rodrigues

Claimant

and

**Julius Rutherford & Co Ltd (1)
PCS Group Ltd (2)**

Respondents

ON: 18-20 September 2019

Appearances:

For Claimant: Ms D Keyms, union representative

For First Respondent: Mr R Scuplak, consultant

For Second Respondent: Mr J Isherwood, consultant

JUDGMENT

1. The claimant was unfairly dismissed.
2. The claimant and the second respondent have agreed that the claimant will be paid a total figure of **£12,000** within 14 days of the date of this Judgment in respect of that liability.
3. The first respondent breached its duty to inform the claimant pursuant to the Transfer of Undertakings (Protection of Employment) Regulations 2006. Compensation is awarded to the claimant in respect of that breach of 6 weeks pay at £495pw, totalling **£2,970**. The first respondent has agreed to discharge that liability within 14 days of this Judgment.
4. The recoupment regulations do not apply to this Judgment.
5. Written reasons for the judgment, having been requested by the second respondent, will be provided in due course.

Employment Judge K Andrews
Date: 20 September 2019

Case Number: 2303364/2017