



EMPLOYMENT TRIBUNALS

Claimant: Mr B. James

Respondent: Ocado Central Services Ltd

Heard at: Watford

On: 19 September 2019

Before: Employment Judge McNeill QC

Appearances

For the Claimant: Mr Uduje, Counsel

For the Respondent: Mr P. Livingston, Counsel

JUDGMENT

1. The Claimant's claim for breach of contract is upheld. No damages are payable as the Claimant has already received his notice payment.
2. The Claimant's claim for detriment under s45A of the Employment Rights Act 1996 is dismissed.
3. The Claimant's claim for automatically unfair dismissal under s101A of the Employment Rights Act 1996 is dismissed.

Employment Judge McNeill QC

Date: 20 September 2019

Sent to the parties on: .17 October 2019.

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For the Tribunal