



EMPLOYMENT TRIBUNALS

Claimant: Mr R Walters

Respondent: Meandmyprotection Ltd.

Appearances. Ms K Anderson of Counsel for the claimant.

No attendance by or on behalf of the respondent. Written submissions received and considered by the tribunal.

Employment Judge Hargrove sitting at Bristol CFJC on 25 April 2019

JUDGMENT

The judgement of the tribunal is that the following claims are well founded and succeed: –

1. The claimant's claims of an unlawful deduction from wages contrary to section 13 of the Employment Rights Act in respect of pay, holiday pay and commission; and pursuant to section 24 the respondent is ordered to pay to the claimant: –
 - 1.1 £1575.13 for unpaid wages for the month of October 2018, and 1-2 November 2018;
 - 1.2 £332.77 as accrued holiday pay;
 - 1.3 £675 for commission due (after deduction of 10% for clawback).
2. The claimant's claims of breach of contract under the Employment Tribunal Extension of Jurisdiction (England and Wales) Order; and the respondent is ordered to pay to the claimant the balance of notice pay due amounting to £1109.23, and £723.34 as travelling expenses due.

Employment Judge Hargrove

Dated: 27 September 2019

Judgment sent to parties: 17 October 2019

FOR THE TRIBUNAL OFFICE