

Case Numbers: 1601216/2018, 1601217/2018, 1601219/2018, 1601220/2018,
1601232/2018, 1601238/2018, 1601241/2018, 1601259/2018, 1601385/2018,
1601383/2018, 1601384/2018 & 1601261/2018



EMPLOYMENT TRIBUNALS

Claimants:

- (1) *Mr S Lane*
- (2) *Mr R Rumsey*
- (3) *Mr K Woodward*
- (4) *Mr G Barrett*
- (5) *Mr P Bird*
- (6) *Mr L Dobbs*
- (7) *Mr P O'Neill*
- (8) *Mr J Elmore*
- (9) *Mr R Crompton*
- (10) *Mr C Webber*
- (11) *Mr G Stokes*
- (12) *Miss S Phillips*

Respondents:

- (1) *City Engineering Systems (Bristol) Limited*
- (2) *The Secretary of State for Business, Energy & Industrial Strategy*

Heard at: Cardiff **On:** 18th July 2019

Before: Employment Judge Howden-Evans (sitting alone)

UPON APPLICATION to reconsider the Judgment dated 18th July 2019 under rule 71 Employment Tribunals Rules of Procedure 2013

JUDGMENT

Having considered written submissions from the parties, the Employment Judge's decision is:

1. It is necessary in the interests of justice for the Judgment dated 18th July 2019 to be reconsidered.
2. The Judgment dated 18th July 2019 has been varied as set out in the Reconsidered Judgment dated 15th October 2019.

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1601383/2018, 1601384/2018 & 1601261/2018**

EMPLOYMENT JUDGE HOWDEN-EVANS

Dated: 15th October 2019

Judgment posted to the parties on

.....16 October 2019.....

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For Secretary of the Tribunals