



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Nicula

**Respondent:** Hiwatt Electronics Limited

**HELD AT:** Sheffield

**ON:** 30 September 2019

**BEFORE:** Employment Judge Little

## REPRESENTATION:

**Claimant:** In person (accompanied by Mr Y Afsar PSU Volunteer)

**Respondent:** Mr J Gilbert, Consultant (Peninsula Business Services Ltd)

# JUDGMENT

My Judgment is that:-

1. The complaint of unauthorised deduction from wages succeeds.
2. There was an unauthorised deduction by reason of non-payment of wages representing £1,800 and a further deduction by the non-payment of holiday pay in the amount of £3,934.48.
3. Accordingly the total award is £5,734.48 and that is to be paid by the respondent to the claimant forthwith.

Employment Judge Little

Date 4<sup>th</sup> October 2019