



EMPLOYMENT TRIBUNALS

Claimant

Ms C Fowler

Respondent

York Cocoa Works Limited

v

Heard at: Leeds

On: 27 September 2019

Before: Employment Judge Rogerson (sitting alone)

Representation:

Claimant: In person

Respondent: No attendance Rule 21 Judgment

JUDGMENT ON REMEDY

1. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay the claimant the gross sum of £3,086.23.
2. That award of £3,086.23 is uplifted by 25% in accordance with section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992 by the sum of £771.55, for the respondent's unreasonable failure to comply with the ACAS Code of Practice 1; Disciplinary and Grievance Procedures (2015).

Employment Judge Rogerson

3 October 2019