

XXXX XXXX Disclosure Team Ministry of Justice 102 Petty France London SW1H 9AJ

data.access@justice.gsi.gov.uk

September 2019

Dear XXXX

## Freedom of Information Act (FOIA) Request – 190815001

You asked for the following information from the Ministry of Justice (MoJ):

The total number of single claims received by Employment Tribunals broken down by jurisdiction each year

You previously provided this data up until 31 March 2018. I am now looking for an update on this data for the year 1 April 2018 – 31 March 2019.

Your request has been handled under FOIA.

It has been passed to me because I have responsibility for answering requests relating to data in Her Majesty's Courts and Tribunals Service (HMCTS). HMCTS is an executive agency of the MoJ and is responsible for the administration of the magistrates' courts, the Crown Court, the County Court, the Family Court, the High Court, Court of Appeal and tribunals in England and Wales and non-devolved tribunals in Scotland and Northern Ireland.

I can confirm that the MoJ holds the information that you have requested and I have provided it in the attached tabulation.

## Notes regarding the attached data.

- A claim may be brought under more than one jurisdiction or subsequently amended or clarified in the course of proceedings but will be counted only once.
- The 'Sex Discrimination' jurisdiction includes complaints made in relation to the protected characteristics 'Sex', 'Marriage and Civil Partnership' and 'Gender Reassignment'.
- This includes the jurisdiction for unfair dismissal as a result of a transfer of an undertaking, which was previously shown separately.
- With the automation of the application receipt process a large number of claims were marked as unallocated and therefore recorded as "Others" pending validation of the claim. A large proportion of these jurisdictional complaints have now been reassigned to the appropriate jurisdictional complaint/s since publication of the quarterly statistics
- Provisional data and subject to further change.
- All data was taken from the Employment Tribunals Central database and as such is management information that is provisional and subject to change.

- The above data was generated on a different date to the information contained in quarterly published statistics and was produced specifically for this enquiry.
- Although care is taken when processing and analysing the data, the details are subject to inaccuracies inherent in any large-scale recording system, and is the best data that is available at the time of publication.

## **Appeal Rights**

If you are not satisfied with this response you have the right to request an internal review by responding in writing to one of the addresses below within two months of the date of this response.

data.access@justice.gov.uk

Disclosure Team, Ministry of Justice, 10.38, 102 Petty France, London, SW1H 9AJ

You do have the right to ask the Information Commissioner's Office (ICO) to investigate any aspect of your complaint. However, please note that the ICO is likely to expect internal complaints procedures to have been exhausted before beginning their investigation.

Yours sincerely

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