



Disclosure Team
Ministry of Justice
102 Petty France
London
SW1H 9AJ

XXXX
XXXX

data.access@justice.gsi.gov.uk

September 2019

Dear XXXX

Freedom of Information Act (FOIA) Request – 190818002

You asked for the following information from the Ministry of Justice (MoJ):

The number of, and the average compensation payment to, people of each sex ordered in employment tribunal cases relating to claims of discrimination on the grounds of sex in each year since 2013-14.

I would be happy to have the information provided broken into compensation bands.

Your request has been handled under FOIA.

I can confirm that the MoJ holds the information that you have requested and I have provided it in the attached tabulation.

Notes regarding the attached data.

1. Compensation awarded is that of which the tribunal is aware. For awards in cases of Discrimination there is no statutory cap.
2. Although care is taken when processing and analysing the data, the details are subject to inaccuracies inherent in any large-scale case management system and is the best data that is available.
3. The data may differ to that of published stats as this data was run on a different date.
4. The data provided are the most recent available and for that reason might differ from any previously published information.
5. Data are taken from a live management information system and can change over time.
6. Data are Management Information and are not subject to the same level of checks as official statistics.
7. Data has not been cross referenced with case files.

Outside of FOIA and on a discretionary basis, there is a Public Register of Judgments issued by the Employment Tribunals.

For data from February 2017 onwards judgements can be reviewed at:

www.gov.uk/employment-tribunal-decisions

For data up to February 2017

A Public Register of Judgments issued by the Employment tribunals is maintained. The judgments can be inspected at the Public Register which is located in Bury St Edmunds for judgments issued in England and Wales, and Glasgow for judgments issued in Scotland.

Members of the public can also request copies of judgments direct from the Public Register either by phone or letter. If a case settles or withdraws before the final hearing a judgment may not be held.

Alongside the Register, there is an electronic index which allows members of the public to search for ET cases. The electronic index is searchable by case number, claimant name, respondent name, jurisdiction (type of claim), office and year.

The address of the Public Register is provided below and it is open to the public from 10.00am to 16.00pm Monday to Friday (except public holidays). (Phone lines 9.00-1700)

HM Courts & Tribunals Service
Ground Floor
Triton House
St Andrews Street North
Bury St Edmunds
Suffolk
IP33 1TR Telephone: 01284 762 171

HM Courts & Tribunals Service
Eagle Building
215 Bothwell Street
Glasgow
G2 7TS Telephone: 0141 354 8574

Appeal Rights

If you are not satisfied with this response you have the right to request an internal review by responding in writing to one of the addresses below within two months of the date of this response.

data.access@justice.gov.uk
Disclosure Team, Ministry of Justice, 10.38, 102 Petty France, London, SW1H 9AJ

You do have the right to ask the Information Commissioner's Office (ICO) to investigate any aspect of your complaint. However, please note that the ICO is likely to expect internal complaints procedures to have been exhausted before beginning their investigation.

Yours sincerely

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