

XXXX  
XXXX

data.access@justice.gsi.gov.uk

July 2019

Dear XXXX,

**Freedom of Information Act (FOIA) Request – 190613006**

You asked for the following information from the Ministry of Justice (MoJ):

**The average length of time in days between when a claim is received by the Employment Tribunal and when it is listed for a full hearing (i.e. when the full hearing is scheduled to take place, and not merely when the Tribunal notifies the parties of the date of that hearing).**

**For the year 1st April 2018 – 31st March 2019.**

Your request has been handled under the FOIA.

It has been passed to me because I have responsibility for answering requests relating to data in Her Majesty's Courts and Tribunals Service (HMCTS). HMCTS is an executive agency of the MoJ and is responsible for the administration of the magistrates' courts, the Crown Court, the County Court, the Family Court, the High Court, Court of Appeal and tribunals in England and Wales and non-devolved tribunals in Scotland and Northern Ireland.

I can confirm that the MoJ holds the information that you have requested and I have provided it below.

For the period 1 April 2018 to 31 March 2019, the Arithmetic Mean Average length of time in days between when a claim is received by the Employment Tribunal and when it is listed for a full hearing was 237 calendar days.

Additional sitting days have been allocated to cope with demand in the employment tribunal and a judicial recruitment campaign is underway. Performance and resource levels are kept under close review to ensure changes in demands are met.

Notes regarding the above data

1. The data includes single claims and the lead claim in a multiple that were listed for hearing in the period.
2. These are claims that were listed for "full" hearing. This excludes claims which had a disposal outcome at the preliminary hearing stage or claims that were listed for case management review that are normally considered as a first hearing.
3. Data for 1 April 2018 – 31 March 2019 are provisional and subject to further change.

4. Although care is taken when processing and analysing the data, the details are subject to inaccuracies inherent in any large-scale recording system, and is the best data that is available at the time of publication.
5. Data are taken from a live management information system and can change over time.
6. Data are management information and are not subject to the same level of checks as official statistics
7. The data provided is the most recent available and for that reason might differ slightly from any previously published information.
8. Data has not been cross referenced with case files.

### **Appeal Rights**

If you are not satisfied with this response you have the right to request an internal review by responding in writing to one of the addresses below within two months of the date of this response.

[data.access@justice.gov.uk](mailto:data.access@justice.gov.uk)

Disclosure Team, Ministry of Justice, 10.38, 102 Petty France, London, SW1H 9AJ

You do have the right to ask the Information Commissioner's Office (ICO) to investigate any aspect of your complaint. However, please note that the ICO is likely to expect internal complaints procedures to have been exhausted before beginning their investigation.

Yours sincerely,

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