



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr S Murphy**

**v**

**Eisai Europe Limited**

**Heard at:** Watford

**On:** 21 June 2019

**Before:** Employment Judge Alliot

## **Appearances**

**For the Claimant:** Mr Paul O'Callaghan, Counsel

**For the Respondent:** Ms Lydia Banerjee, Counsel

## **JUDGMENT ON AN OPEN PRELIMINARY HEARING**

1. The claimant was not an employee, worker or employed as in the definition in the Equality Act 2010.
2. The claimant's claim is struck out as the tribunal does not have jurisdiction to hear the disability discrimination (failure to make reasonable adjustments) claim.

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Employment Judge Alliot

Date: .....11<sup>th</sup> July 2019

Sent to the parties on:24<sup>th</sup> July 2019

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For the Tribunal Office