



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms. E. Domagala

**Respondent:** Eunice Artisan Bakery Limited

**Heard at:** Bury St. Edmunds                      **On:** 8<sup>th</sup> to 10<sup>th</sup> October 2019

**Before:** Employment Judge: Mr A. Spencer  
Ms. S. Stones (non-legal member)  
Mrs. S. Blunden (non-legal member)

**Representation:**

Claimant: Ms. D. Janusz (Litigation Executive)

Respondent: Mr. M. Laskowski (Director)

## JUDGMENT

1. It is declared that the Respondent unlawfully discriminated against the Claimant by sexual harassment of her; and
2. The Respondent is ordered to pay to the Claimant compensation of £8,915.40 to include:
  - (a) compensation for injury to feelings assessed at £8500; and
  - (b) an additional award pursuant to section 38 Employment Act 2002 of £415.40.
3. It is declared that the Respondent unlawfully deducted the sum of £120 from the Claimant's wages; and
4. The Respondent is ordered to pay the said sum of £120 to the Claimant.

\_\_\_\_\_  
Employment Judge: Mr. A Spencer

Date 10 October 2019 \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

..... February

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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