



EMPLOYMENT TRIBUNALS

Claimant: Mrs R. Lovelady

Respondent: Mrs J. Fowler trading as Daniel James

HELD AT: Mold

ON: 7th October 2019

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Litigant in person (assisted by Mrs Ibbotson)

Respondent: Litigant in person (assisted by her husband, Mr N. Fowler)

JUDGMENT

The judgment of the Tribunal is:

1. The claimant was unfairly dismissed by the respondent on 19 February 2019 for a reason related to her conduct in breach of contract; her claims that she was unfairly dismissed and that the respondent breached her contract regarding notice are well-founded and succeed;
2. Such was the risk facing the claimant of her being fairly dismissed without notice, the award to her will be reduced to reflect that risk;
3. Upon announcement of judgment the parties agreed to settle the claimant's successful claims without a remedy hearing; the respondent shall pay to the claimant £524.44.
4. The claimant's claim that the respondent made unauthorised deductions from her wages is dismissed in the absence of evidence or submissions on the issue.

Employment Judge T.V. Ryan

Date: 07.10.19

JUDGMENT SENT TO THE PARTIES ON

12 October 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.