



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr M Hart

and

Respondents

R1 – The Abbeyfield (Maidenhead)
Society

R2 – David Martin Cager

R3 – David George Yates

R4 – Shirley Fairley

R5 – Donna Bristow

Hearing held at Reading on:

7 October 2019

Appearances:

For the Claimant:

Mrs P Hart, wife

For the Respondents:

Mr R Morton, solicitor

Employment Judge:

Vowles

Members:

Mrs C Baggs

Mr D Palmer

JUDGMENT

Removal of Respondents

1. The 1st Respondent gave an undertaking to the Tribunal and to the Claimant that it would accept liability for the conduct of the 2nd, 3rd, 4th and 5th Respondents (employees of the 1st Respondent), and accept responsibility for any remedy awarded by the Tribunal in respect of their conduct, and would call them to give evidence at the re-listed full merits hearing and would not seek to rely upon the defence in section 109(4) Equality Act 2010.
2. In reliance upon that undertaking the Claimant withdrew the claims against the 2nd, 3rd, 4th and 5th Respondents individually and they are removed from the proceedings.
3. All claims will continue to be pursued against the 1st Respondent.

Employment Judge Vowles

Date: ...8 October 2019

Sent to the parties on:

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For the Tribunals Office