

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr. Johnathan Freshney

First Respondent: Autocolour Solutions Limited Second Respondent: Mr. William Webster

Heard at: Nottingham

On: 27 September 2019

Before: Employment Judge Rachel Broughton

Representation

Claimant: In person First Respondent: Dissolved Second Respondent: Mr William Webster

# JUDGMENT

- 1. At a hearing on the 27 September 2019 the claimant confirmed that his previous employer was the first respondent, he brought with him to the hearing a copy of his contract of employment and bank statements to evidence that the employing entity was the first respondent. The second respondent is a former director of the first respondent.
- 2. The first respondent company has been dissolved.
- 3. The Tribunal has no jurisdiction to hear the claims for unlawful deduction of wages, breach of contract and claim for unpaid statutory paternity pay as against the second respondent. The claims have no reasonable prospect of success and the claims against the second respondent are therefore struck out under Rule 37 (1) (a).

- 4. The proceedings against the first respondent are stayed.
- 5. An order may be varied or revoked upon application by a person affected by the order or by a judge on his/her own initiative.

### **Employment Judge Rachel Broughton**

#### 03 October 2019

Sent to the parties on:

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For the Tribunal:

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<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.