



Department  
for Education

**Department for Education**

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Mr Muzzammil Hussain  
Chair of Trustees  
Tower Hamlets Enterprise Academy  
Aneurin Bevan House  
81-91 Commercial Road  
London  
E1 1RD

15 August 2019

Dear Muzzammil Hussain,

**Termination Warning Notice to the to the Members and Trustees of the Tower Hamlets Enterprise Academy Ltd in respect of London Enterprise Academy (the “Academy”)**

In accordance with section 2A of the Academies Act 2010<sup>i</sup> any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken by the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 11 July 2019 confirming that London Enterprise Academy was judged to be inadequate and requires special measures. Of serious concern were Ofsted’s conclusions that:

- Leaders do not provide an acceptable level of education for pupils and do not accurately evaluate the strengths and weaknesses of the Academy
- There are weaknesses in the curriculum, teaching and assessment and this has a negative impact on pupils’ learning and progress
- The leadership and management of behaviour is poor and leaders’ expectations of pupils’ behaviour are too low
- Leaders do not ensure pupils’ welfare, pupils lack self-confidence and self-discipline
- Governors identify concerns and ask challenging questions, but sometimes do not recognise the significance of the weaknesses and have not been able to use the knowledge to hold leaders to account, take action and drive school improvements
- Safeguarding is not effective

I would be grateful for the following evidence, which I will take into account when assessing whether the Academy is making sufficient improvements:

- The Post Inspection Action Plan (updated)
- Information on the progress of pupils and the action being taken to support education improvements
- An update on progress of any external review of governance and your plans for how the trust board will govern in the coming months
- Any additional information you consider would be helpful to me

In making the decision on whether to terminate the funding agreement I will consider any written representations you wish to make.

Please provide me with any representations you have by 16 September 2019 to [RSC.EASTNELONDON@education.gov.uk](mailto:RSC.EASTNELONDON@education.gov.uk).

I am copying this letter to the National Schools Commissioner and the DCS of the local authority. This letter will be published on [www.gov.uk](http://www.gov.uk).

Yours sincerely



**Sue Baldwin**  
**Regional Schools Commissioner for East of England and North East London**

CC: Dominic Herrington, National Schools Commissioner  
Debbie Jones, Corporate Director - Children's Services, Tower Hamlets  
London Borough Council

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<sup>i</sup> Inserted by section 14 of the Education and Adoption Act 2016