



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr E Oparrey

MJB Group Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant's claims for notice pay, unpaid holiday, unpaid wages, failure to provide wage slips and failure to provide a written statement of particulars of employment are well founded and succeed and the Respondent is therefore ordered to pay the Claimant the sum of £5,798.23 (which includes a 25% uplift of £1,159.65 for failing to comply with the ACAS code on disciplinary and grievance procedures).
2. The Claimant is responsible for payment of tax and national insurance due on this sum, if any.

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Employment Judge Hyams-Parish
26 September 2019