



EMPLOYMENT TRIBUNALS

Claimant: Mr D Scott

Respondent: Carter Brooke Ltd

Heard at: Ashford

On: 21 August 2019

Before: Employment Judge Nash

Representation

Claimant: In person

Respondent: Mr Cater, representative

JUDGMENT

1. The Claimant was unfairly dismissed.
2. It is just and equitable to reduce the basic award by 75% under section 122(2) Employment Rights Act 1996.
3. It is just and equitable to reduce the compensatory award by 75% under section 123(1) Employment Rights Act 1996.
4. The Claimant was wrongfully dismissed.
5. In respect of remedy only, it is agreed that the respondent shall pay to the claimant the sum of £3,500 as compensation under this judgment.

Employment Judge Nash

Date 21 August 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.