



EMPLOYMENT TRIBUNALS

Claimant: Mr C Parker

First Respondent: Department of Work and Pensions

Second Respondent: Mrs Kate Barry

Heard at: Ashford

On: 9 September 2019

Before: Employment Judge Pritchard

Representation

Claimant: Ms S McGuinness, paralegal

Respondent: Ms E Gordon-Walker, counsel

JUDGMENT

- 1 The Claimant presented his claim of sexual harassment outside the statutory time limit provided in section 123 of the Equality Act 2010 and the Tribunal does not have jurisdiction to consider it. The Claimant's claim of sexual harassment is accordingly dismissed.
- 2 The Second Respondent is dismissed from these proceedings.
- 3 The Claimant's claim of direct sex discrimination against the First Respondent shall proceed.

Notes

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Pritchard

Date: 9 September 2019